



DISCIPLINE POLICY 2019-2020

1. PURPOSE

1.1. To identify procedure, resolution and sanctions when the Judicial Code, Code of Ethics and Codes of Conduct of the Club and/or South Fraser District Association and/or BC Soccer are not followed.

2. SCOPE

2.1. This policy applies to all officers, members, employees, contractors, volunteers, coaches, athletes, and officials of the Club only.

3. POLICY STATEMENT

3.1. Club shall have an independent Discipline Chair, Appeals Chair and Ethics Panel Chair

3.2. The term of Discipline Chair, Appeals Chair and Ethics Panel Chair shall expire 14 days after the Club Annual General Meeting (AGM). The Board of Directors shall appoint Discipline Chair, Appeals Chair and Ethics Panel Chair within 14 days after the conclusion of the AGM. Within 14 days of their appointment all chairs must complete a Respect in Sport program.

3.3. The discipline committee, Ethics Panel and an Appeals committee shall all be minimum 3 members and must be free of conflict of interest as per BC Soccer conflict of interest policy. All committee members must have the Respect in Sport program.

3.4. The Discipline Chair and the Ethics Panel Chair can at their own discretion forward any/all discipline and ethics complaints to the subsequent governing bodies i.e. District and/or BC Soccer

3.5. The Club shall adhere to the BC Soccer Judicial Code and Policies. Where there are any conflicts between this document and the BC Soccer Judicial Code and Policies, BC Soccer Judicial Code and Policies will take precedence. See link: [BC Soccer Rules](#).

4. PROCESS

4.1. All complaints must be in writing and sent to the appropriate Chairs. The following are the current Chairs:

Role	Designate	Email	Phone #
Discipline Chair	Brinder Lally	brinder.lally@gmail.com	778-707-1207
Appeals Chair	John Ibbotson	j-ibby@shaw.ca	604-616-4911
Ethics Panel Chair	Rob Rai	Rai_r@surreyschools.ca	778-772-4192

4.2. All complaints minor or major shall be addressed by the appropriate chairs.



4.3. If the Chair decide to render discipline than the process for notice of hearing, hearing, decision and/or appeal shall be the same as outlined in the BC Soccer Judicial Code and Policies. The Club Appeal process shall be outlined in the decision letter.

4.4. All sanctions shall be as per the guidelines of the BC Soccer Judicial Code and Policies.

4.5. All decisions shall be forwarded to South Fraser District Association.

5. APPEALS

5.1. All parties can appeal any/all decisions to the Appeals Chair

5.2. All appeals shall be heard as per the Appeals rules and timelines established in the BC Soccer Judicial Code and Policies.

5.3. Any/All Club Appeals committee decision are subject to appeal to South Fraser District Association.

6. REVIEW AND APPROVAL

6.1. This policy must be reviewed annually.